



Organizes
WORKSHOP ON
PREVENTION OF SEXUAL HARASSMENT (POSH)
Duration: 1 Day (May 13, 2024)
Mode of Conduct: Virtual

Introduction

The provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 makes it mandatory to train all workforce and management of any organization having more than 10 employees. Its awareness ensures elimination of sexual harassment cases, learn about fake POSH complaints, create a robust and effective complaint redressal system and also help the organization meet the compliance norms. With our training program on Prevention of Sexual Harassment (POSH), cultivate a workplace that prioritizes respect and inclusivity. Empower your team with the knowledge and skills needed to ensure compliance, prevent harassment, and promote a culture of safety and professionalism.

Objectives

To provide conceptual clarity, scope and dimension of POSH and define legal framework to create a safe work place, professionalism and mutual respect.

Who should attend?

Employees/professionals from banks/financial institutions/public/private sector organizations/institutions

Training Methodology

Interactive presentation by Certified POSH experts, exhaustive case study discussions by Legal professionals, Question & Answer sessions

Key Topics

- Introduction and overview of POSH
- Legal aspects of POSH
- Creating a culture of safety, positivity & hostile-free environment
- Case discussions

Fees

- Rs. 3,000/- plus 18% GST per participant

Discount	No. of nominations	Remarks
10%	3 and above	For nominations from single organization / institute
15%	5 and above	
20%	10 and above	

- Training fee is payable before the program.

Mode of payment

Credit to “IDBI Training College” account as per details below and share the filled in the enclosed Nomination Form

- Bank Name: IDBI Bank, Gachibowli Branch, Hyderabad
- Account No: 79537000010771
- IFSC Code: IBKLO000432
- IDBI Bank PAN No: AABCI8842G
- GST ID: 36AABCI8842G2ZF

Contact details

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**NOMINATION FORM****WORKSHOP ON PREVENTION OF SEXUAL HARASSMENT (POSH)**

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1. Nominee Details:

S. No	TITLE	NAME	GENDER	ORGANIZATION	LOCATION	EMAIL ID	MOBILE
1							
2							
3							
4							
5							

2. Sponsoring Organization details:

Organization Name	
Address	
Telephone No	
Email id	
Contact Person Name & Mobile No	
GST details	
PAN details	
TAN details	

3. Details of Course Fees

Fees amount	
Bank/NEFT details	

Please email the scanned nomination form to contactidbitc@idbi.co.in