



Program on Women Leadership

September 11-13, 2023



INTRODUCTION

‘Replacing the glass ceiling by creating glass flooring calls for equipping and grooming the women with desired competencies to be corporate leaders’.

As per statistics, 24% of Indian workforce comprise of women as compared to 40% global average. Today’s women have their foot across varied sectors, more so in service industry with notable improvement in their social and economic position. However, the corporate world needs to evolve more when it comes to women rising to the senior and top management position. To support women envision themselves at top positions as leaders, IDBI Training College is introducing a program on Women Leadership that focuses on building their leadership abilities.

PROGRAM OBJECTIVES

Empowering women officers across organizations to tackle gender bias & associated barriers, influence and lead the team with agility, face conflicting situations and negotiate better and grow accepting challenges.

KEY TOPICS

- Maintaining positive attitude & adapting change
- Conflict management – mastering the art of persuasion
- Tactics and approach to persuasive negotiations

- Social networking & connecting with people
- Leadership competencies for developing a high performance team
- Profile/ Personality Assessment and feedback for achieving leadership excellence
- Design Thinking and developing strategic mind-set
- Agile Leadership and connecting with stakeholders
- Stress management & balancing emotions
- Self-care and focusing on ‘Me Time’

TRAINING METHODOLOGY

- Highly interactive sessions
- Group works and presentations
- Experience sharing

WHO SHOULD ATTEND – Junior/ Mid-level/ Senior women professionals

- Women aiming to take leadership roles
- Women entrepreneurs
- Aspiring young ladies in the initial, middle and senior stages of career

PROGRAM FEE (Includes training material and boarding in the campus)

Rs 30,000/- per participant (plus applicable GST)

- 10% discount for 3 nominations, 15% discount for more than three nominations

FEE REMITTANCE DETAILS

| | |
|------------------|---|
| Name of Bank | IDBI Bank Ltd. |
| Address | IDBI Training College, Gachibowli, Hyderabad, India |
| Account Name | IDBI Training College |
| Account Number | 79537000010771 |
| IFSC Code | IBKL0000432 |
| IDBI Bank PAN No | AABCI8842G |
| GST ID | 36AABCI8842G2ZF |

CONTACT DETAILS

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Other email: contactidbitc@idbi.co.in, Website: www.idbitc.in



NOMINATION FORM

Program on Women Leadership

Sept 11 – 13, 2023

1. Nominee Details

| S. No | TITLE | NAME | ORGANIZATION | LOCATION | EMAIL ID | MOBILE |
|-------|-------|------|--------------|----------|----------|--------|
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| 4 | | | | | | |
| 5 | | | | | | |
| 6 | | | | | | |
| 7 | | | | | | |
| 8 | | | | | | |

2. Sponsoring Organization Details

| | |
|--------------------------|--|
| Organization Name | |
| Address | |
| Telephone No | |
| Email id | |
| Contact Name & Mobile No | |
| TAN No. | |
| GST No. | |

3. Details of Course Fees

| | |
|-------------------|--|
| Fees amount | |
| Bank/NEFT details | |

Please email the scanned nomination form to contactidbitc@idbi.co.in