

## **International MDP on Leadership Excellence for Bank of Ceylon, Sri Lanka** **Aug 5-9, 2019**

Jawaharlal Institute of Banking and Finance (JNIBF), Hyderabad conducted an ‘International MDP on Leadership Excellence for participants from Bank of Ceylon, Sri Lanka from August 5-9, 2019. The programme was customized & designed keeping in view the extant banking norms in Sri Lanka and international best practices.

### **1. About Participating Institutes:**

Completed more than seven decades of glorious existence, the Bank is firmly entrenched as Sri Lanka’s premier financial services organization offering a broad range of banking services. BOC became the No.1 brand in the country for the ninth consecutive year.

### **2. Structure of Programme:**

The MDP on leadership was structured and tailor made to suit the business requirements of Sri Lanka banks. The sessions were interspersed with motivational lectures by Top Management and profound faculties. Brief highlights of the program are mentioned as follows:

- Day one was encompassed with exploring leadership and management. On subsequent days, various sessions on emotional intelligence, negotiation skills, change management, communication skills was conducted by stalwarts in the domain.
- Special session on lifestyle management was conducted by a well known Sports Medicine specialist representing National & International sports teams as sports medicine team doctor to Cricket, Boxing, Rowing, Athletics, and Hockey. He is considered as an authority in Ergonomics, Fitness training, Fitness Nutrition and corporate etiquettes.

- Immersion of *Talk from Eminent personality was the highlight of the programme and was appreciated highly by the participants*. Ms. Abhilasha Bisht, Additional Director General Police ; who narrated her journey of overcoming challenges and work life balance in the strenuous circumstances and motivated the entire audience.
- Sharing their life changing moments, ‘Tenzing Norgay’ awardee’, WC Paramvir Singh of Indian Air Force, provided a different perspective to all the participants on leadership and motivation.

2.1 Talk with the top management was introduced as part of curriculum and the participants had fruitful interactions with Shri Rakesh Sharma, MD, IDBI Bank. Narrating the synergy and thought process of top management, the sessions were endeavored to share astute guidance.

2.2 As part of overall personality development, active participation by officers in the morning Yoga session was another highlight for the program.

2.3 With a view to providing relief from the rigorous of classroom teaching, the entire team was given a break from the rigorous classroom training with a Cultural visit to Ramoji Film City

### **3. Valedictory Session**

Valedictory session was attended by Mr. Kumar Neel Lohit (Director, JNIBF); wherein the participants appreciated the world class training exposure and structure of the training programme. They thanked JNIBF for giving them a platform for networking, interacting and motivating them. Participants were extremely happy about the entire schedule, key learning outcomes and time spent in JNIBF.

### **4. Conclusion**

- The program was very well received with a consolidated rating of 4.80 out of 5.0. The rating was captured on various parameters viz. Faculty, Administration, Food, Infrastructure, Course Content and Methodology.

## Snapshot



*Welcome to the participants*



*Participants singing BOC Theme song*



**Lighting of the lamp ceremony – Inauguration of the program by Director, JNIBF**



**Lighting of the Lamp by Participants**



**Group Photograph**



**Welcome Dinner Party**



**Tea Plantation Ceremony at JNIBF by officers of Bank of Ceylon, Sri Lanka**



**Group Photograph at BOC Tea Plantation Site, JNIBF**



**Cultural Visit to Ramoji Film City**



**Group Photograph with Mr. Rakesh Sharma, MD & CEO, IDBI Bank Ltd.**



**Motivation Talk by Ms. Abhilasha Bisht, Additional Director General Police**



**Group Photograph with Wing Commander, Paramvir Singh, Indian Air Force**

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