

# **Jawaharlal Nehru Institute of Banking and Finance** **(JNIBF), Hyderabad**

## **First Hybrid Program on Prevention of Sexual Harassment[ POSH]** **- January 7, 2022**

JNIBF successfully conducted first Hybrid Training Program [physical and online mode together] on 'POSH' for employees of various banks and institutions [ IIFCL, AP Grameen Bank, Lokmangal Bank, HDFC Bank, RAILTEL, Chaitanya Godavari Grameen Bank, Punjab & Sind Bank, Union Bank of India, City Union Bank, Nichino India Pvt Ltd, SBI, Bandhan Bank and IC Members of IDBI Bank]

The program was conducted in collaboration with Administrative Staff College of India (ASCI) at JNIBF on 7<sup>th</sup> January 2022.

The programme was customized & designed keeping in view the extant norms of POSH, organizations perspective, Legal standpoints, practical issues & solutions and Panel discussion. The faculties for the program were drawn from POSH committee members, ASCI Centre Director and Corporate Lawyer practicing POSH complaints. The hybrid program attended on both online and offline medium was very well appreciated for the contents, extensive interactive sessions, live discussions, practical approach of training, hybrid infrastructure by participating banks/institutions and IDBI Bank's IC Members of POSH committee.

Some of the pictures:



**Inaugral Address by Shri Sandeep Kumar Sharma, Director, JNIBF & CGM, IDBI Bank Ltd.**







## Hybrid Class









### Panel Discussion



**Vote of Thanks by GM- Academics, Shri Suresh B Rathod.**